

SOLUTION BRIEF

Continuous monitoring to alert and deter bias.

By leveraging advanced data supervision and analytics, **Bias Alert™** can deliver a bias-free workplace.

How our Bias Alert™ Tool Works

Our tool utilizes trend analysis and proximity detection in conjunction with an organization's highly-developed criteria to proactively identify evident and subtle bias indicators in over 150 languages out of the box.

The Benefits of a Specifically Limited Criteria vs. AI Algorithms

As opposed to the potential growth of inappropriate criteria through AI algorithms, Bias Alert's™ criteria are entirely at the organization's discretion. The organization itself must set any update or expansion of the criteria.

The Reporting and Accountability Capabilities of our Bias Alert™ Tool

The alert reporting, progress evaluation, audit-ability, and accountability built into our Bias Alert™ optic are critical to its success. Bias Alert™ is designed for immediate review and actionability with an easy-to-use interface.

Bias Alert™ Gives Leaders a Diagnostic Tool

The challenge begins with determining the measures, or KPIs, that will yield the most helpful information. For most, this task is difficult because they fail to collect the necessary data required to measure their efforts.

Bias Alert™ connects to virtually all data sources.

Exchange	Bloomberg
Microsoft 365	Instant Messaging
Microsoft Teams	Social Media
File Servers	API Layer
SharePoint	OCR/Audio Transcription
Zoom	SMS/MMS/Blackberry

The Bias Alert™ Tool can be used to measure:

Racial bias	Improper gifts and entertainment
Sexual harassment	Money laundering
LGBTQ discrimination	High-risk communications with foreign domains
Corruption, such as bribes and gifts	Customer dissatisfaction
High-pressure sales tactics	Other customized criteria
Mergers and acquisitions	

Easy-to-use Dashboard

Bias Alert™ Tool is designed for quick review with an easy-to-use interface and maintains the complete supervisory audit trail necessary to prove to regulatory bodies that your organization has a well-maintained, reasonably designed system to prevent violations.



Adaptive hosting for multinationals

One of Bias Alert's™ unique features is that it is available as both a hosted solution, an on-premise solution, and a hybrid of the two. This is especially critical for multinational organizations that require the versatility for their varying data sovereignty requirements. As a hosted solution, there are no software prerequisites, lengthy installations, or reboots needed. Your servers, applications, and users can stay online throughout the process.

Security is our top priority

Our Bias Alert is hosted in FedRAMP ready and SOC2 Type II certified data centers. For many organizations, this is an absolute requirement. Service Organization Controls [SOC] is widely recognized as one of the most stringent auditing standards for service organizations. Simply put, it is independent verification of the reliability and security of your hosted data. It also certifies that the system meets compliance requirements for provisions such as FINRA, Sarbanes-Oxley, HIPAA, ISO 17799, FERC, GLBA, and more.

To learn more about Bias Alert, contact:

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